

(Mundra International Container Terminal Pvt Ltd.)
Corporate Social Responsibility Policy

Policy

Mundra International Container Terminal Pvt Ltd (MICT) is committed to operate and grow its business in a socially responsible way. We seek to constantly improve our understanding of the impact of our operations and take an active role towards contributing to lasting environmental benefits.

This policy outlines our Corporate Social Responsibility agenda. MICT would work towards developing sustainable communities with strategic community investments to reduce disadvantaged and ensuring basic facilities and livelihood improvements. We would also contribute towards reduction of business impact on the environment through innovation, new technologies and behavioural change. All the activities undertaken would be in accordance to the activities listed in the Schedule VII of Section 135 of the Companies Act, 2013.

Corporate Social Responsibility (CSR) Principles

MICT's CSR Policy is supported by the following principles:

1. We are committed to play a significant role in the communities in and around our Business Operations and leverage the talent of our employees to contribute to a sustainable future.
2. We would collaborate and engage with different stakeholders including Governments, NGOs to design projects / programs that are in accordance with Section 135(5) of the Companies Act, 2013 (the Act).
3. The Company would undertake the CSR activities by making contributions to Foundations or other not for profit organizations including specific funds like The Prime Minister's Relief Fund; or by partnering with organizations that have impeccable track record of service, performance and accountability.
4. In accordance with Section 135(5) of the Companies Act, 2013 (the Act), MICT is committed to spend at least 2% of its average net profits made during the three immediately preceding financial years in some of the identified activities that are listed in Schedule VII (as amended) to the Act.

Governance mechanism

We follow structured governance procedures to monitor CSR activities. Our CSR Policy is governed by the Board of Directors of the Company. The Board of Directors of the Company has constituted a Corporate Social Responsibility Committee (CSR Committee) from within its Board of

(Mundra International Container Terminal Pvt Ltd.)
Corporate Social Responsibility Policy

Directors. The CSR Committee shall recommend and monitor the CSR Policy, activities / programs, and the amounts spent on such activities / programs and advise the Board of Directors .

The Company, through a registered trust or a registered society or a company established by the company or its holding or subsidiary or associate company under section 8 of the Act or otherwise or by itself (“such entity”), undertake CSR activities as per the provisions of the Act. Accordingly, such entity will work closely with and support the Board and CSR

Committee in identifying the areas of CSR activities and implementing CSR activities of the Company.

The activities described in Annexure A appended hereto are covered under Schedule VII (as amended) of the Act that lists down permitted activities. These activities undertaken by the Company are not expected to lead to any additional surplus beyond what would accrue to the Company in the course of normal operations.

The Company shall also upload this Policy on its website. Further, a detailed status report on CSR activities carried out by the company will be disclosed every year as part of the Directors’ Report in the Annual Report. The said information will also be uploaded on the website of the Company.

Any or all provisions of the CSR Policy would be subject to revision/ amendment by the Board of Directors based on the recommendations of the CSR Committee or else in accordance with the guidelines on the subject issued from time to time.

Our current CSR activities with their execution modalities and implementation schedules is appended below as Annexure A. The Company may take up other CSR activities as may be appropriate.

(Mundra International Container Terminal Pvt Ltd.)
Corporate Social Responsibility Policy

Annexure A

<u>Sr. No.</u>	<u>Project</u>	<u>Schedule VII Activity</u>	<u>Objectives & Execution details</u>	<u>Targets & Timelines</u>
1.	Mobile Science Lab – Mobile science Lab to increase comprehension, interest and curiosity, and have Learning centre in labour colony for study and guidance	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	Increase access to practical, hands-on science education; promote innovation while training them; supplement Government school system with experiential science learning linked to school syllabus, support teachers to improvise their teaching sessions.	Impact the lives of more than 4000 children in nearby villages by arousing their interest in scientific education in such a manner that, in the longer run, they can assimilate into and develop an educated society.
2.	Gyansetu : Self pace e-learning for teachers and students	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	Provide technology to enhance learning process; develop learning material for self pace learning; periodic motivational training programs for teachers, increase access to resource centre	By 2016, improve the academic performance, reduce drop-outs, increased enrolment into higher education and increased participation in co-curricular activities amongst the children of nearby villages.
3.	Livelihood for women : Micro finance for skill training and promoting entrepreneurship	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	Enhance self-confidence among women through life and soft skills development programs. Increase employability and security in life	Improve the socio-economic condition of women in neighbouring villages, by helping them become self-reliant, by 2016.
4.	Community Health : Awareness generation and sensitization on health rights and strengthening existing	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the	Improve access to nutrition and health entitlements for contract staff and their families; women, children and adolescents by sensitize and enhance capacities of	Educate people on their rights and health benefits provided by Government, leading to reduction in cases of IMR, MMR, Anaemia etc.

(Mundra International Container Terminal Pvt Ltd.)
Corporate Social Responsibility Policy

	health service mechanism	differently abled and livelihood enhancement projects	frontline service providers.	
5.	Patient Ward : Support for a MICT ward in local Hospital	Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water	Improve health care quality; Ensure access to quality, culturally competent care, including long-term services and supports, for vulnerable populations	Development of a patient ward at the Bidada Sarvodaya Trust Hospital, Bidada by 2016.
6.	Skill development for differently abled	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	Provide comprehensive education, vocational training and work opportunities to differently abled people and raise awareness in society about the capabilities of people with physical disability and advocating for their rights.	Collaborating with NGOs such as Kshitij and Dharma Bharati Mission for promoting education and skill development amongst the under privileged.
7.	Solid Waste management and sanitation: Creating a model Solid waste processing units and toilets / and encourage people to build similar	Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation; and making available safe drinking water	Reduce the volume of the solid waste stream through the implementation of waste reduction and recycling programs,	Lift the hygienic standards of the people by helping them set up solid waste management units which could cater to a population of 2000 to 3000.
8.	Water conservation through rain water harvesting tanks /Roof top harvesting/geological and socio-economic study etc	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water	Develop a demo structure in and around MICT to promote and adopt various water conservations techniques by employees and community by Identifying an expert involving water conservation research	Access to safe drinking water, reduction in water borne diseases by supporting creation of 1 water governance model every year, over the next 2 years.
9.	Solar home lighting or lanterns	Promoting gender equality, empowering women, setting up homes and hostels for women	Provide alternate source of light to the disadvantaged and poorest of the poor families who cannot afford	Promote the use of alternative energy and cost effective methods amongst economically backward

(Mundra International Container Terminal Pvt Ltd.)
Corporate Social Responsibility Policy

		and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups	available paid electricity supply.	groups by providing necessary support.
10.	Mobile Health Services: Daily medical services available on the port to truckers, labor and commuters, awareness generation through multi media materials; encouraging safe behavior; counseling for critical and chronic cases;	Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups	Increase access to health care services, holding diagnostic camps, referral services for critical health issues, first aid training program at village level, liaison with CHC, PHC & other local hospitals	Increased awareness and improved health status, reduction in addictions through continuous intervention and encouraging behavior change
11.	Safety Volunteers / Ombudsman: Training local volunteers for Disaster prevention, first aid and rescue operations to safeguard community in case of any disaster	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	Employee volunteering encompassing knowledge sharing, spending personal time with the needy & downtrodden people in the society & provide moral support to them such as education/career counseling for school students. Promotion of health awareness for school children and under privileged in the society	Educating the society on first-aid and enabling them to handle disasters, in case of such occurrences.
12.	Truck driver's and Transporter's Meet: Health Safety	Promoting education, including special education and employment enhancing vocation	Create awareness for truckers and their families on road safety and health with special focus on drug	Promoting better living amongst the truck drivers and associated class of people by educating and

(Mundra International Container Terminal Pvt Ltd.)
Corporate Social Responsibility Policy

	Awareness, encourage positive change with awards, cultural programs, sports, and feedback; engage transport vendors	skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	and alcohol abuse and rehabilitation counseling programs with the help of DP World internal Team in co-ordination with prevailing Truck Owners Associations.	inducing behavioural changes in their living style.
13.	Reserved fund	Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women	Reserve funds for any eventuality or unforeseen disasters/natural calamities. If it is not used; CSR committee will have a right to take a call on how to best use it for local interest by abiding schedule VII.	As and when the need may arise.

Note: Employees would support all our CSR initiatives in whichever manner possible and the Company would add to contributions to the society by allowing them to do so on company time.